



ENGINEERING

WEAPON ENGINEER OFFICER

Leading a multi-disciplinary team of skilled technicians and using your broad understanding of system engineering, you will experience the thrill and challenge of being a central member in the team responsible for bringing together the fighting capability of the ship. You will work with some of the world's most advanced defence systems and highly qualified and motivated teams in a demanding and dynamic environment. At sea you will work alongside Marine Engineering, Warfare and Logistics specialists and lead and manage experts in communications, IT, explosives and electronic sensor systems. You will prioritise and guide their work to achieve the ship's mission and be responsible for their development, career progression and welfare. On shore, a wide range of career development opportunities will be available to you. You could be leading and managing technical projects, working with industry partners to develop new equipment, working in human resources or providing home support to frontline operations.

What we're looking for

You'll need to be a skilled engineer, able to lead a team, work as a team member, think on your feet, see creative solutions to problems and make decisions. You'll be self-motivated, proactive, flexible and confident. You will need to follow a systems approach to engineering and will be committed to developing your management and leadership skills.

Initial training

You'll begin your career at Britannia Royal Naval College (BRNC) in Dartmouth. You'll spend 30 training weeks here, with the course split into three 10-week phases. These are: Military Skills, Maritime Skills and Initial Fleet Time. The military skills phase includes learning leadership and teamwork skills and the principles of command and management. You will put these into practice during several exercises on Dartmoor. During the maritime skills phase you'll be taught to handle small ships on the River Dart and there will be exercises to test you. In the third phase, Initial Fleet Time, you'll spend 10 weeks at sea, working in every department on board, learning how the ship operates and gaining first-hand experience of life in a warship. Finally, you'll return to BRNC for your passing out parade where your family and friends will have the opportunity to witness your joining the Royal Navy as an officer.

Professional training

You will follow our engineering graduate programme of formal and on-the-job training. After passing out from BRNC, you will join the Maritime Warfare School where you will carry out a balanced programme of learning including laboratory work and simulations. You will also carry out training at sea so you can apply the engineering, leadership and management skills that will form the basis of your success in your naval career. Our training is accredited by the Institution of Engineering and Technology (IET) and forms part of the Royal Navy's streamlined route to Chartership.

Skills for life

We are committed to providing continuous professional development opportunities. You would also be able to transfer the skills we help you to develop as an engineer, leader and manager direct to many roles in industry if you decide to leave the Royal Navy. There are opportunities to study for an MSc or MA at a later stage in your career and your professional training forms part of the streamlined route to Chartership in the IET.

Promotion

For all officers, the opportunities for promotion are excellent. To help you with your career, we'll offer you plenty of feedback, encouragement and training. You'll be promoted to Lieutenant automatically as long as you pass your professional training and perform to the level needed. After that, you'll be chosen on merit for promotion to Lieutenant Commander and beyond.

Pay and conditions

Royal Navy pay compares well with similar civilian jobs. As well as basic pay, you'll get extra money for special skills, when you're promoted and when you're away at sea. We also offer an excellent pension scheme, six weeks' paid holiday a year and free medical and dental care. You'll generally join us on an initial commission, which is for 12 years. You may have the opportunity to serve beyond this, depending on what you want and the needs of the Royal Navy. If you want to leave, you can send us your request one year before completing your specified return of service. How long this return of service is, will depend on the branch you join. You will need to give 12 months' notice.

Not just a job, a way of life

There is a lot more to joining the Royal Navy than doing a job. For a start, all our ships and shore bases have superb sports and fitness facilities. We can offer a fantastic range of sports and other activities. You'll also have the chance to go on adventurous training, which could be anything from a jungle expedition to mountaineering and caving to parachuting. From the moment you join, you'll be part of a team that lives, works and relaxes together, forming friendships and experiences that can last a lifetime. It's a unique way of life, and the opportunities we offer will allow you to reach your career potential and enjoy the time you spend with us to the full.

DO I QUALIFY?

WEAPON ENGINEER OFFICER

Age:	17 to 29.
Nationality:	British or British dual citizenship.
Qualifications:	A recognised first degree in engineering or a computer science-based subject (on a case-by-case basis), 180 UCAS points and five GCSEs (A* to C) or Scottish Standard grades or equivalent, which must include English and maths.
Sex:	This job is open to both men and women.
Starting salary:	For current information, visit royalnavy.mod.uk/careers

HOW TO APPLY

GET IN TOUCH

1. Go to royalnavy.mod.uk/careers or call **08456 07 55 55**.

WHAT HAPPENS NEXT

2. Go to an initial careers presentation.
3. Fill in a short application form.
4. Take our recruit test.
5. Discuss your job options with a Careers Adviser.
6. Pass our medical, eye, and pre-joining fitness tests.
7. Attend a formal interview at the Careers Office.
8. Pass the Admiralty Interview Board.
9. Join the Royal Navy.